



PLEASE READ CAREFULLY

Due to the nature of work that Miller Marine performs for the U.S. Government and other subcontractors for the U.S. Government, Miller Marine requires that an employee can obtain a RapidGate credential by successfully passing a commercial background screening and NCIC Check in order to gain access to government facilities.

Commercial Background Screening Fail Criteria:

- Any Felony Conviction **within 10 years of the date the screen** is conducted
- Registered Sexual Offenders
- Open Criminal Warrants (felony and misdemeanor)
- Hits against Watch lists (FBI Most Wanted, OFAC, I.C.E, INTERPOL, etc.)
- SSN not validated

NCIC Checks Fail Criteria:

10-Year Disqualifiers: (date of conviction is within 10 years of the date the check is conducted)

- Any (Non-Juvenile) Felony Conviction

5-Year Disqualifiers: (date of release or completion is within 5 years of the date the check is conducted)

- Released from prison after serving time for a felony conviction
- Completed probation given due to a felony conviction

Permanent (Non-Waivable) Disqualifiers: (individual may NOT request a waiver for access.)

- Open Criminal Warrants (Felony and Misdemeanor)
- Identification in any of the following:
 - Foreign Fugitive File
 - Immigration Violator File
 - National Sex Offender Registry
 - State Sex Offender Registry
 - Known or Suspected Terrorist

- Any Non-Juvenile Felony Convictions for:
 - Rape
 - Child Molestation
 - Human Trafficking
 - Espionage
 - Sabotage
 - Treason
 - Terrorism

Based upon the above information provided above, if hired, can you successfully obtain RapidGate credentials? Yes: _____ No: _____

If No, have you successfully completed the waiver process granting you access to a U.S. Government facility?

Yes: _____ No _____

Explain: _____

APPLICANT SIGNATURE

DATE



EMPLOYMENT APPLICATION

It is the policy of Miller Marine to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Applicant Information:

Applicant Full Name:
Home Address:
City/State/ZIP:
Phone Number:
Date of Birth: _____ Social Security Number: _____
Place of Birth (City & State):
If born outside of the U.S.:

Job Position Applying For:
Desired Wage: \$ _____ per _____
Are you willing to work any shift, including nights and weekends? Yes _____ No _____ If no, please state any limitations: _____
Are you available to work overtime? Yes _____ No _____
If you are offered employment, when would you be available to begin work?
If hired, are you able to provide proof that you are legally eligible for employment in the United States? Yes _____ No _____

Employment History:

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment.

Employer Name:
Supervisor Name:
Address (City & State):
Job Duties:
Reason for Leaving:
Dates of Employment (Month/Year):
Beginning Pay Rate: _____ Ending Pay Rate: _____

Employer Name:
Supervisor Name:
Address (City & State):
Job Duties:
Reason for Leaving:
Dates of Employment (Month/Year):
Beginning Pay Rate: _____ Ending Pay Rate: _____

Employer Name:
Supervisor Name:
Address (City & State):
Job Duties:
Reason for Leaving:
Dates of Employment (Month/Year):
Beginning Pay Rate: _____ Ending Pay Rate: _____

Education and Specialized Training:

Highest Level of Education Completed:

- GED
- High School Diploma
- Some College
- Degree
- Other Training (technical or vocational): _____

Please indicate any current professional licenses or certifications that you hold:

***If applying for a Welding Position please list any processes and materials you are experienced with: i.e. GTAW(tig), FCAW(fluxcore), GMAW (mig), SMAW(stick/arc)

Military Service: Yes _____ No _____ Branch: _____

Specialized Training: _____

References:

Name: _____

Address: _____

City/State/ZIP: _____

Telephone: _____

Relationship: _____

Name: _____

Address: _____

City/State/ZIP: _____

Telephone: _____

Relationship: _____

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Miller Marine to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its General Manager, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Miller Marine, except in a specific written contract of employment signed on behalf of the organization by its General Manager, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE



2275 Manya Street
San Diego, CA 92154
(619) 791-1500

CRIMINAL BACKGROUND CHECK AUTHORIZATION FORM

Notification

The position for which I am being considered requires me to consent to a criminal background check as a condition of employment. This check includes the following: Criminal history reference searches for felony and misdemeanor convictions at the county and federal levels of every jurisdiction where I currently reside or where I have resided during the past 7 years; and sex offender registry searches at the county and federal levels in every jurisdiction where I currently reside or where I have resided.

Authorization

I hereby authorize Miller Marine to conduct the criminal background check described above. In connection with this, I also authorize the use of law enforcement agencies and/or private background check organizations to assist Miller Marine in collecting this information.

I also am aware that records of arrests on pending charges and/or convictions are not an absolute bar to employment.

Position(s) Applied for: _____

Please print (for identification purposes):

Full Legal Name: _____
 First Middle Last

Other Names You Have Used in Past Seven Years: _____

Current Address: _____

Previous Address (most recent): _____

Addresses in the 7 years prior to completing this authorization: _____

Phone Number: _____

Alternate Phone Number: _____

Date of Birth: _____
 Month/Day/Year

Gender: Female _____ Male _____

Social Security Number: _____

Driver's License # _____

State of Driver's License _____

Have you ever been convicted of a criminal *offense or have any pending criminal* charges against you?

*This refers only to felonies and misdemeanors; you do not need to include non-criminal traffic violations or municipal ordinance violations.

Yes _____ (please explain below) No _____

Notice to California, Minnesota and Oklahoma Residents:

Please check the box below if you wish to receive a copy of a consumer report that is requested.

I wish to receive a copy of the report.

To the best of my knowledge, the information provided in this Notice and Authorization and any attachments thereto is true and complete. I understand that any falsification or omission of information may disqualify me for this position and/or may serve as grounds for the severance of my employment with Miller Marine. By signing below I hereby provide my authorization to Miller Marine to conduct a criminal background check and I acknowledge that I have been provided with a summary of my rights under the Fair Credit Reporting Act which is attached.

Signature

Date